



## Audience

Leaders, managers, HR professionals.

## Duration

4 hours

## Program Summary

Personality colors the lenses through which we see, judge, and relate to others. It gives us a special language - a language that only those who share key pieces of our personality puzzle can understand. In addition; personality impacts workplace relations and conflict, provides the "energy" for the development of competencies such as leadership, teamwork, and comfort with diversity; and is an important component in employee engagement discussions. This interactive and content-rich workshop introduces leaders and HR professionals to personality diversity and helps them plan to incorporate this important topic in their day to day work.

## Objectives

Participants will:

- Define personality and assess their own personality traits.
- Explain how personality impacts workplace relations and productivity.
- Learn about "Conversity®" - an intentional search for connections to improve workplace relations.
- Discuss connections between personality and employee engagement.
- Discuss challenges and opportunities in workplace applications of personality
- Plan to apply personality discussions to leadership, team, employee relations, and diversity initiatives.

