



Audience

Anyone recently promoted to a managerial position.

Duration

3 days for complete program, 4 hours for a mini-module featuring the opening simulation and a discussion on personality and the motivation of others.

Theme

Participants are involved in the preparation of a city to host the Olympic Games. They must select a team, build the facilities, and manage inevitable problems that arise.

Program Summary

As individual contributors transition into leadership they must quickly develop key interpersonal and managerial competencies that will help them achieve success through the work of others. Leadership Connections was designed to help new leaders increase their own self awareness and their ability to motivate and encourage their teams. In the opening simulation, participants must prepare their city to host the Olympic Games. They must quickly select a team, build the facilities, and manage inevitable problems that arise. As the personality profile included in the program—the Big Five Profile—is connected to 54 workplace competencies, participants will gain a valuable “road map” for further development and continuous improvement.

Key Topics

- The Big Five model of personality
- Competency development
- Diversity
- Conflict resolution
- Team building and management
- Delegation
- Motivation
- Development of others

